

Geography

Subex Limited
Bangalore, India

Industry

Telecommunications

Products and Services

Fixed-line telecommunications services and wireless telecommunications services

Employees

>1,000

Revenue

US\$57.5 million

SAP®Solutions

SAP®SuccessFactors® Performance & Goals, SAP SuccessFactors Employee Central, SAP SuccessFactors Onboarding, and SAP SuccessFactors Recruiting solutions

Mr. Mohan Sitharam
Chief People Officer

“ SAP SuccessFactors solutions are innovative and simple-to-use tools that brought us improved statutory compliance and a clear and transparent HR process ”

Empowering Business Transformation with SAP®SuccessFactors®Solutions

Global telecom companies competing in the fast-paced, continually evolving world of mobile technology require ongoing business transformation to stay on top. Seventy-five percent of the world's leading telecoms turn to Subex Limited, a long time leader in the evolution of mobile technology, for business assurance consulting. Together with their partner Blueprint Technologies, they use SAP SuccessFactors solutions to provide end-to-end ERP for a wide range of industries



Challenges and Opportunities

- » Optimize business processes with strong technology support
- » Identify high performers and maximize administrative efficiency
- » Provide a comprehensive and collaborative tool for recruitment management
- » Build a cloud-based platform to provide intuitive tools for business units, cost centers, groups, locations, and more

Why SAP and Blueprint Technologies

- » Robust and comprehensive HR solution
- » Ongoing innovation updates based on best practices
- » Reduced IT infrastructure maintenance costs

Value-Driven Results

- » Automated HR processes, offering accessibility anytime from anywhere
- » Unified and integrated HR processes
- » Reengineered and redefined transactional HR processes
- » Complete visibility into HR operations
- » Improved employee engagement, productivity, and team performance

90%

Faster hiring process

75%

Elimination of bias through standardized processes

100%

Completion rate of individual performance reviews